

OPSANSUSTAINABILITY TARGETS AND PERFORMANCE







SHORT TERM TARGETS

MIDDLE TERM TARGETS

LONG TERM TARGETS

OCCUPATIONAL HEALTH AND SAFETY	In addition to Occupational Health and Safety training, organizing trainings that are behaviour-oriented and appeal to the senses , and informing about possible risks through on-the-job talks.	Raising Security Culture within the organization and reducing unsafe behaviours	Achieving the Zero Loss Day Incident Target
EDUCATION	department-based annual training plans and monitoring their effectiveness	Achieving the target of Training Hours per Person	Creating Mentoring and Coaching Programs for Employees' Career Development
WATER MANAGEMENT	Water Footprint Inventory studies	Reduce Water Consumption by 5% in 2025 compared to 2024	Establishing a Rainwater Collection System and Reducing Water Footprint
REDUCTION OF ELECTRICITY CONSUMPTION	I-REC certificate for all electricity consumed	ISO 50001 Energy Management certification	Switching to Solar System in designated areas within the factory
REDUCTION OF CARBON EMISSIONS	Switching to Lithium-Ion batteries instead of lead acid batteries in forklifts	Implementing Charging Stations for Electric Vehicles within the factory	Switching to Electric Vehicles in Company Vehicles
ZERO WASTE	Carrying out projects in workplaces and nearby schools to increase Zero Waste Awareness within the scope of social responsibility projects.	Reducing the amount of waste generated in production processes	Making the practices required by "Zero Waste" certification sustainable
ESG TARGETS	Ethics Line, increasing customer audit scores	Sustainability Report Publication	Answering the CDP climate question set
GENDER EQUALITY INCREASING THE EMPLOYMENT OF FEMALE WORKERS	Prevent gender-based discrimination in working life . Implementing practices that increase equal opportunities in recruitment.	Providing opportunities for vocational training programs and leadership training for women's more effective participation in the workforce	Eliminating obstacles that prevent women from participating in the workforce, providing child services, and expanding nursery support services.
EMPLOYEE ENGAGEMENT	Employee Engagement Surveys by independent organizations and taking actions to improve the results.	Evaluating Engagement Surveys and monitoring progress throughout the year	Increasing Employee Satisfaction
SUSTAINABLE PURCHASING, LOGISTICS AND SUPPLY CHAIN PRACTICES	Subject Suppliers to Audit on Environmental and Social Issues	Increasing the number of suppliers subject to audit on environmental and social issues	Reducing Sustainability Risks at Our Suppliers
CARBON NEUTRAL	Determining the Sources of Emissions and Creating a Roadmap for Zeroing	a 5% reduction per kg of steel processed in 2024 compared to the base year 2023. A 5% reduction target in 2025 compared to 2024.	Carbon Neutral in direct emissions by 2035, achieving the carbon neutrality target in Category 1 and Category 2