

## **CONFLICT MINERALS POLICY**

Opsan is committed to a sustainable and transparent supply chain and adopts the following considerations regarding conflict minerals sourcing from conflict-affected and high-risk areas (CAHRA).

Raw materials are defined as materials or substances used in the primary production or manufacture of goods. They can be naturally occurring substances such as minerals, metals, wood, rubber, etc. It is increasingly important that the supply of natural raw materials is made sustainable and that they are sourced in a way that is not destructive to people and the environment. This is vital for building strong, mutually understanding relationships throughout the supply chain process.

It outlines a company's actions to ensure that raw materials are sourced sustainably and sets processes and expectations when sourcing raw materials. This will help avoid sourcing raw materials from conflict-affected and high-risk regions, as well as avoiding uncertified sourcing practices. It will also help to improve social, environmental and other ethical issues that may arise. The policy should reflect the working environment, corporate behavior and others, encouraging participation and standard communication among stakeholders.

This policy document needs to be drafted and made applicable to the use of raw materials by a company's products, suppliers and subcontractors, ensuring that material-specific requirements and specifications are updated.

The raw material sourcing and supply chain process is diverse and complex; businesses need to develop innovative solutions that can best foster stronger partnerships, customer relationships and sustainable solutions for the business.

Conflict minerals such as Tin, Tungsten, Tantalum, Gold and derivatives can be used in the production of various components. In this context, mineral trade in politically unstable regions should not be used to finance armed groups, promote forced labor and other human rights abuses, or support bribery and money laundering. Opsan supports the sourcing of these minerals from conflict-free zones.

**OPSAN BOARD OF MANAGEMENT**